
Information Security Policy

PCE Hi-Tech Solutions LTD is committed to maintain the highest standards of information security as a core element of its operations in the Information Technology Consultancy and Services sector. In a dynamic and competitive environment, the company leverages its technical expertise, skilled team and well-established infrastructure to deliver secure, reliable and high-quality solutions and services tailored to customers' needs.

Information security is essential to maintaining the trust of customers, partners and stakeholders. To preserve this trust, PCE Hi-Tech Solutions LTD allocates appropriate resources, promotes a culture of security awareness and implements comprehensive and reliable security controls along with consistent information security practices, to protect its information assets and continuously improve the resilience of its services.

For this reason, the information security policy applies to the entire company, including:

- The single physical operational site where organizational activities are conducted.
- All employees, including permanent, temporary and contract personnel.
- All customers and suppliers whose information or interactions impact organizational security.
- All forms of information (digital, physical, or verbal) that are critical to organizational operations.
- All information systems and supporting infrastructure used to process, store, transmit, and protect customer and organizational information.

To support these commitments, PCE Hi-Tech Solutions LTD has established and maintains an **Information Security Management System (ISMS)** in alignment with the requirements of the ISO/IEC 27001:2022 Standard. Through this framework, the company is committed to:

- Delivering services that meet or exceed customer expectations while safeguarding the confidentiality, integrity, and availability of information.
- Protecting all forms of information from unauthorized access, disclosure, alteration, or destruction.
- Ensuring business continuity by proactively identifying, managing, and responding to information security risks and incidents.
- Protecting the company's information systems, supporting infrastructure, and communication channels against current and emerging cyber threats.
- Identifying, documenting and maintaining compliance with all relevant legal, statutory, regulatory and contractual requirements related to information security, including but not limited to cybersecurity, data protection, privacy, intellectual property, and records protection applicable in Cyprus, the EU and internationally.
- Continuously improving the ISMS through regular risk assessments, performance monitoring, internal audits and the adoption of industry best practices.

PCE Hi-Tech Solutions LTD's management fully endorses the Information Security Management System and encourages a culture of security, accountability and continuous improvement across the company.

Approval, Communication and Acceptance

This Information Security Policy, including all supporting topic-specific policies and ISMS procedures, is formally reviewed, approved and signed by Senior Management. This Policy is communicated to all employees and relevant interested parties with access to information and information systems. By acknowledging this Policy, all employees and relevant stakeholders accept and commit to comply with this Information Security Policy and all supporting topic-specific policies.

This policy shall be reviewed periodically and upon significant ISMS or organizational changes to ensure its ongoing suitability, adequacy, and effectiveness in alignment with ISO/IEC 27001:2022.

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